

## **Spiber Inc.**

Company name	Spiber Inc.
Founded	September 26, 2007
Team	223 members (including executives and transferees)
Paid-in capital	¥22.44366 billion (including capital reserves)
Business domain	New-generation biomaterial development
Location	234-1 Mizukami Kakuganji Tsuruoka, Yamagata 997-0052, Japan
Place of work	Spiber headquarters (Tsuruoka, Yamagata)

## **System administration**

- PC setup, purchasing of IT equipment, etc.
- Internal user support

## **Research and development** | (Gene synthesis, fermentation)

- Development of high-throughput gene synthesis technology
- Research and development of high protein producing host strains
- Microbial fermentation R&D
- Purification R&D

## **Operations** | (Cultivation, purification, processing)

- Technological development of mass production processes
- Operation and maintenance of production machinery

## **Research assistant** (experience not required)

- Cleaning laboratory equipment
- Stock management
- Managing experimental data

## **Accounting and finance**

- Account settlement
- Managing settlement schedules
- Auditor correspondence
- Implementation of IFRS
- Implementation of SOX
- Cost accounting and management

## **Quality assurance**

- Management system operations
- ISO management and application
- Customer experience strategy (proposing new ideas, handling claims, creating databases)
- Risk assessment

## Legal

- Executive secretariat of general shareholders' and board of directors' meetings
  - Maintenance of regulations, credit management, internal control, and risk management
  - Creating, checking, and managing contracts (Japanese and English)
  - Serving as a point of contact for consultations with lawyers
  - Internal legal consultation
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## Spiber (Thailand) Ltd.

Company name	Spiber (Thailand) Ltd.
Founded	November 21, 2018
Team	7 members (including executives and transferees)
Paid-in capital	1,900,000,000 baht
Business domain	Construction, operation, and administration of a mass production fermentation plant in Thailand
Location	Serm-Mitr Tower, 11th Fl., 159 Soi 21 (Asoke), Sukhumvit Rd., North Klongtoey, Wattana, Bangkok 10110
Place of work	Eastern Seaboard Industrial Estate (Rayong, Thailand)

## Plant engineer

- Enabling the mass production and stable supply of structural proteins
- Determining optimal conditions for mass production
- Work related to designing the plant, piping, electrical instruments, machinery, etc.
- Distributed control system (DCS) modifications
- Utility management (electricity, boilers, waste water treatment)

## General affairs

- HR tasks such as labor management and recruitment activities
- Tasks such as corresponding with government offices and internal event planning
- Legal work such as maintaining internal regulations and documents
- PR tasks such as event planning and website management