

Position available: Nurse

Our new nursery school, Yamanoko Childcare Sorai (provisional name), will open as part of the KIDS DOME SORAI in October 2018. We are looking for a new team member to work with us.

We will operate a safe and warm nursery school for 50 children, aged 0 to 5. The nursery will include a large outdoor area. Some additional benefits we will offer include the chance for children to mix within various age groups, the use of cloth diapers, and a bilingual environment. We will work together with the children to create a garden full of edible fruits, vegetables, and herbs, as well as spending time taking care of horses. We hope that these activities will provide the children with many rich life experiences.

Our team members will work together within a flat organizational structure which ensures that everyone's voice is heard. We're looking for people who are excited by new experiences, and who have a spirit of adventure and discovery.

Ideal candidates:

- Someone who treats others and themselves with sincerity
- Someone possessing the ability to respond to changes with flexibility, to think for themselves, and to proactively turn ideas to reality
- Someone willing to act as a guide and facilitator to children

Duties:

- Multi-age child care
- Providing childcare both in indoor and outdoor locations
- Hygiene management, accompanying children to the hospital, health checkups, creation of health bulletins, dealing with injury and illness, coordination with school doctor, health counseling, health

care for children, health guidance (tooth brushing, hand washing, etc.)

Position summary:

Employment type: Full-time*
Working hours: Work hours range from 7:00-19:00 (8 hours/day)
Holidays: Nursery is closed on Sundays and other holidays
Holidays per year: Varies each year; was 125 days for 2017
Paid leave: 15 days for 2017; special leave available
Selection method: Document screening followed by initial and final interviews as required
Notification of results: 1 - 2 weeks after application screening
Planned starting date: Negotiable
Positions to be filled: 1
Probation period: 3 months from commencement of employment

* Depending on experience, applicants may also be hired as a contract employee (and may then be hired as a full-time worker at a later date)

Benefits:

- Insurance (health insurance, employment insurance, occupational accident insurance)
- Pension (welfare pension)
- Fixed contribution pension system available
- Childcare/nursing care leave
- Subsidized health examinations (once a year)
- Subsidized external training (approximately 1-3 times a year, we will cover training expense, transportation expenses, and paid leave)

* Transportation and housing allowances etc. will be declared by each individual based on their needs, in line with our self-declaration salary system

Remuneration:

Our company uses a self-declaration salary system, in which applicants decide their own salary (salary for the first three months working at the company will be decided separately via discussion with the candidate).

- Please refer to our website for further information regarding our salary system
- Overtime pay available

How to apply:

Please apply via our website's application form.

Interview process:

Applicants who have successfully passed the document screening stage will undergo the following interview process. The interview will take approximately 30 minutes. In some cases, we may ask you to participate in additional follow up interviews.

Necessary documents:

- CV
- Work history (not required if you have only recently graduated)
- Cover letter describing the candidate's reason for applying
- Essay

Essay theme: "Relationship with children"

Please write about an experience you had interacting with children. Be detailed, and include how this event made you feel and think.

Length: 1000-1500 words

File format: .doc, .docx, .pdf (maximum file size: 5MB per file)