

Company Name: Spiber (Thailand) Ltd.

Founded: November 21, 2018

Team: 14 members (as of June 1, 2020)

Registered Capital: 2,900,000,000 baht

Business Domain: Construction, operation, and administration of a mass production fermentation plant in Thailand

Location: Eastern Seaboard Industrial Estate

300/155 M.1 T.Tasit, A.Pluakdaeng, Rayong, 21140, Thailand

Board of Directors: Kazuhide Sekiyama, Toshimasa Asai, Keisuke Morita

◇ **Wastewater Plant Engineer**

【Job description】

- Technical development of wastewater treatment processes, as well as related decision making, process designing, test running, and coordination
- Providing yearly maintenance plans and adjusting them as necessary to keep systems functioning
- Performing scheduled maintenance and preventative repairs on all electrical and mechanical systems, equipment, and machinery
- Maintenance of plant instruments (electric, mechanics, and piping)
- Management of wastewater treatment system according to standards, laws, and regulations
- Composing relevant documentation to submit to government entities such as documents related to data management and analysis, environmental analysis, and ISO4001:2015 compliance
- Shift work is required

【Job experience】

- More than 5 years of experience in the fermentation, food, chemical, or pharmaceutical industries as a wastewater plant engineer

【Basic qualifications】

- A sense of engagement and responsibility towards Spiber's projects
- The ability to commit to the team's mission over individual interests

- The capacity for flexibility in the pursuit of maximizing the team's performance
- Willingness to step outside individual areas of specialization
- An appreciation for new experiences and challenges
- Ability to deliver and share our company's culture and image
- Ability to work under pressure and react to an ever-changing environment
- Ability to improve project efficiency, quality and/or performance with strong technical knowledge in pumping systems and stations, pipelines, force mains and/or sewers for the collection of wastewater

【Requirements】

- Wastewater controller license by DIW (development of industrial works)
- Bachelor's degree in environmental engineering/science or other relevant discipline
- Minimum 5 years of experience in the fermentation, food, chemical, or pharmaceutical industry as a production operator
- English: Business conversational level (TOEIC examination score of 740 or higher)
- Must hold a driving license (no car or bus service available)

【Preferred experience/skills】

- Experience related to process development or manufacturing in the food, chemical, or pharmaceutical industry for more than 3 years and/or while setting up a new factory (establishing a new business)
- Experience or knowledge related to systematic work (5S, 4M [work standardization], ISO 9001/ ISO 14000)

【Number of positions】

- 1 position

【Location】

- Eastern Seaboard Industrial Estate in Rayong, Thailand

【Start date】

- Around April 2021

【Salary system】

- Approximate range: 50,000-100,000 bahts/month (no bonuses or allowances)
- Our company uses a self-declaration salary system, in which applicants decide their own salary and the salary is disclosed to all company members. More about our way of thinking about salary at Spiber can be found here:
<https://www.spiber.jp/en/join/>

【Overtime pay】

- Provided

【Probation period】

- 119 days

【Work hours】

- 8 hours per day, 40 hours per week. Shift work (Daytime/ Nighttime) is required.

【Holidays】

- 2 days off per week

【Paid vacation】

- 12 days per year

【Social insurance】

- Standard social insurance including unemployment insurance, worker's accident insurance, health insurance, and pension

【Employee benefits】

- Employee cafeteria (after the construction of the plant is completed)