

Company Name: Spiber (Thailand) Ltd.

Founded: November 21, 2018

Team: 7 members (as of Nov. 2018)

Registered Capital: 2,900,000,000 baht

Business Domain: Construction, operation, and administration of a mass production fermentation plant in Thailand

Location: 159/18 Serm-Mit Tower, 11th Fl., Sukhumvit 21 (Asoke) Road, North Klongtoey, Wattana, Bangkok 10110, Thailand

Board of Directors: Kazuhide Sekiyama, Toshimasa Asai, Keisuke Morita

◇ **Electrical / Mechanical Engineer**

【Job description】

- Provide yearly maintenance plans and adjust as needed to keep systems functioning
- Perform scheduled maintenance, inspection, and preventative repairs on all electrical and mechanical systems, equipment, and machinery
- Engage in decision making, process design, test runs, coordination and technical development of machinery, piping, automation and other instruments related to biotech and chemical plants
- Maintenance of plant instruments (electrical, mechanical, piping)
- Shift work is required

【Job experience】

- More than 3 years of experience in the fermentation, food, chemical, or pharmaceutical industry as a maintenance operator

【Basic qualifications】

- A sense of engagement and responsibility towards Spiber's projects
- The ability to commit to the team's mission over individual interests
- The capacity for flexibility in the pursuit of maximizing the team's performance
- Willingness to step outside individual areas of specialization
- An appreciation for new experiences and challenges
- Ability to deliver and share our company's culture and image
- Ability to work under pressure and react to an ever-changing environment

【Requirements】

- Bachelor's degree in electrical/mechanical engineering
- Minimum 3 years of experience in the fermentation, food, chemical, or pharmaceutical industry as a maintenance operator
- English: Business conversational level (TOEIC test score of at least 740)
- Must hold a driving license (no car or bus service available)

【Preferred experience/skills】

- Experience related to process development or manufacturing in the food, chemical, or pharmaceutical industry for more than 3 years and/or while setting up a new factory (establishing a new business)
- Experience related to systematic work (5S, 4M [work standardization], ISO 9001/ISO 14000)

【Number of positions】

- Electrical engineer: 1 position
- Mechanical engineer: 1 position

【Location】

- Eastern Seaboard Industrial Estate in Rayong, Thailand

【Start date】

- Around June 2020

【Salary system】

- Approximate range: 50,000-100,000 bahts/month (no bonuses or allowances)
- Our company uses a self-declaration salary system, in which applicants decide their own salary and the salary is disclosed to all company members. More about our way of thinking about salary at Spiber can be found here:

<https://www.spiber.jp/en/join/>

【Overtime pay】

- Provided

【Probation period】

- 119 days

【Work hours】

- 8 hours per day, 40 hours per week. Shift work is required.

【Holidays】

- 2 days off per week

【Paid vacation】

- 12 days per year

【Social insurance】

- Standard social insurance including unemployment insurance, worker's accident insurance, health insurance, and pension

【Employee benefits】

- Employee cafeteria (after the construction of the plant is completed)