

Company Name: Spiber (Thailand) Ltd.

Founded: November 21, 2018

Team: 7 members (as of Nov. 2018)

Registered Capital: 2,900,000,000 baht

Business Domain: Construction, operation, and administration of a mass production fermentation plant in Thailand

Location: 159/18 Serm-Mit Tower, 11th Fl., Sukhumvit 21 (Asoke) Road, North Klongtoey, Wattana, Bangkok 10110, Thailand

Board of Directors: Kazuhide Sekiyama, Toshimasa Asai, Keisuke Morita

## ◇ Accounting Staff

### 【Job description】

- Accounting: Bookkeeping of transactions, issuing invoices, account settlement and interfacing with auditors
- Tax operations: VAT, corporate income tax and other tax return operations
- Cost accounting: Cost accounting and inventory control using ERP
- Finance: Cash-flow management, payments and payment management
- Other related duties
- Key objectives: Help set up commercial manufacturing plant and stabilize production as a core member of the company

### 【Job experience】

- 10 or more years of experience as an accountant in a manufacturing plant

### 【Basic qualifications】

- A sense of engagement and responsibility towards Spiber's projects
- The ability to commit to the team's mission over individual interests
- The capacity for flexibility in the pursuit of maximizing the team's performance
- Willingness to step outside individual areas of specialization
- An appreciation for new experiences and challenges
- Ability to deliver and share our company's culture and image
- Ability to work under pressure and react to an ever-changing environment

## **【Requirements】**

- Minimum 10 years of experience as an accountant in a manufacturing plant
- Thai: Native level
- English: Business level (TOEIC test score of at least 730)
- Must hold a driving license (no car or bus service available)

## **【Preferred experience/skills】**

Skills, knowledge, or experience in 2 or more of the following are preferable:

- Laws related to accounting and the ability to settle accounts
- Laws related to tax returns and the ability to carry them out
- Experience managing a team of 3 or more people
- CPD license

## **【Number of positions】**

- 1 position

## **【Location】**

- Eastern Seaboard Industrial Estate in Rayong, Thailand

## **【Start date】**

- Around June 2020

## **【Salary system】**

- Approximate range: 50,000-100,000 bahts/month (no bonuses or allowances)
- Our company uses a self-declaration salary system, in which applicants decide their own salary and the salary is disclosed to all company members. More about our way of thinking about salary at Spiber can be found here:

<https://www.spiber.jp/en/join/>

## **【Overtime pay】**

- Provided

**【Probation period】**

- 119 days

**【Work hours】**

- 8 hours per day, 40 hours per week

**【Holidays】**

- 2 days off per week

**【Paid vacation】**

- 12 days per year

**【Social insurance】**

- Standard social insurance including unemployment insurance, worker's accident insurance, health insurance, and pension

**【Employee benefits】**

- Employee cafeteria (after the construction of the plant is completed)